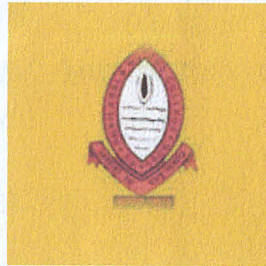


INSTITUTIONAL PERSPECTIVE PLAN

(2018 – 2023)

SHAILABALA WOMEN'S (AUTONOMOUS) COLLEGE

CUTTACK, ODISHA





Email ID: sailabala.womenscollege@gmail.com
SHAILABALA WOMEN'S AUTONOMOUS COLLEGE, CUTTACK

INSTITUTIONAL PERSPECTIVE PLAN

PREPARATORY COMMITTEE

1. Dr Chinmayee Mohapatra, Principal – Chairperson

Chinmayee Mohapatra
3.8.18

2. Dr Prasanta Kumar Samantray, Administrative Bursar- Member

Prasanta Kumar Samantray
03/08/2018

3. Dr Moushumi Pattanaik, Asst. Professor - Member

Moushumi Pattanaik
3.8.2018

4. Dr Dipti Panda, Asst. Professor – Member

Dipti Panda
03/08/2018

5. Dr Swapna Sankar Nayak, IQAC Member

Swapna Sankar Nayak
03/08/2018

Chinmayee Mohapatra
3.8.18
Principal

Principal
Shailabala Women's (Auto) College
Cuttack

VISION

“तमसो मा ज्योतिर्गमय” (Lead us from darkness to light; Lead us from ignorance to truth)

The College aspires to become a centre of excellence for Women by making them understand, actualize and energize their inner potential to be self-reliant, confident, employable and socially responsible. The college visualizes a future where women empowerment is a goal accomplished.

MISSION

- To help the students acquire a scientific temper in the process of learning, and strive for sound knowledge in the disciplines of Humanities, Science and Commerce.**
- To provide inclusive education to all the section of students irrespective of caste, creed, religion, social status and mould them in a manner to face the extreme hardships of life.**
- To transform the student into a balanced personality through a wide variety of curricular, co-curricular, and extra-curricular activities.**
- To create women leaders and to make them agents of social change.**
- To promote academic exchange and academia-industry interface.**
- To undertake quality research having relevance for community and society.**
- To facilitate sustainable livelihood through skill based education, internship, career counselling and placement assistance**

Perspective Plan 2018-2023

Internal Quality Assurance Cell of Shailabala Women's Autonomous College, Cuttack has prepared the Perspective Plan 2018-2023, keeping in view of the following aspects:

1. Vision and Mission Statement of the institute.
2. Revised NAAC Manual.
3. Feedbacks from all the stakeholders.
4. SWOC Analysis.
5. Recommendations of Academic and Administrative Audit.
6. Recommendations of UGC Committee granting Autonomy in 2017-18.
7. Recommendations of NAAC Peer Team in 2017.

CURRICULAR ASPECTS:

Institute aims:

- To introduce new post-graduate and MPhil programs in various departments of Science and Humanities.
- To introduce more add-on/certificate courses in Arts, Commerce and Science stream.
- To integrate cross cutting issues relevant to Gender, Environment and Sustainability, Human Values, Professional Ethics and life skills into the Curriculum.
- To conduct academic programs through collaborative mode.
- To conduct academic audit on a periodical basis.

STRENGTHENING FEEDBACK SYSTEM

Institute aims:

- To establish the well-structured feedback system on curriculum from all the stakeholders.
- To collect the feedback on curriculum design from all stakeholders.
- To analyse the received feedbacks and take necessary action.

IMPROVEMENT OF LEARNING RESOURCES

Institute aims:

- To increase use of ICT for effective teaching learning process.
- To promote student centric methods, such as experiential and participative learning for enhancing the learning.
- To promote Innovation and Creativity in teaching- learning.
- To organize special programmes for slow and advanced learners.
- To counsel students for their upliftment through Mentor- Mentee scheme.
- To publish college newsletter and research compendium.
- To make teaching and non-teaching staff ICT- enabled/computer savvy.
- To provide in-campus wi-fi facilities for all students.
- To organize faculty development program in collaboration with other local institutions to orient teachers with learners-centre methods of teaching-learning.

RESEARCH AND EXTENSION ACTIVITIES

Institute aims:

- To motivate faculty to involve in research through financial assistance and organization of various research activities.
- To encourage faculty members to complete their research of Ph.D. and undertake Research Projects.
- To encourage students to undertake field projects.
- To organize National level seminars and conferences on various themes.
- To make MoU's/Linkages with different institutes to carry out various collaborative extension activities.
- Organize National/International seminars on contemporary areas of Research.
- Promote Research acumen of students through in-house project and dissertation.

AUGMENTATION OF INFRASTRUCTURE

- To give more facilities in Library with special focus on automation and digitalization.
- Augmentation of classrooms and hostels.
- Promotion of Divyangjan friendly campus.
- To increase Gym and sports facilities.
- To provide advanced IT facilities including more internet speed to each department of the college and the students.
- To establish advanced computer laboratories for enhancing computing skills.
- To renovate the existing office set-up and arrangements.
- To renovate the parking space for vehicles inside the campus.

STUDENT SUPPORT AND PROGRESSION

Institute aims :

- To strengthen scholarships schemes to students.
- To augment competitive examination guidance and career counselling.
- To organize placement drives for the students.
- To motivate students to go for higher education.
- To strengthen alumni association.
- To arrange for study tours, field and industrial visits
- To carry out different faculty and student exchange programs through various MoUs
- Expediting placement drives.
- Institute Community Connect Programs and field trips and internships for students.
- Mobilize Extension activities through NSS, NCC, YRC, Rangers and Rovers.

GOVERNANCE, LEADERSHIP & MANAGEMENT

Institute aims:

- To bring governance in tune with the vision and mission of the institution.
- To appoint number of statutory and non-statutory committees/bodies to deal with the wide range of day to day academic and administrative tasks
- To devise policies to improve the financial health of the institution & for academic excellence
- To practice decentralization and participative management.
- To promote e-governance in the functioning of the institute.
- To organize professional development /administrative training programs for teaching and non-teaching staff.
- To institute Internal Academic Audit System for teaching departments.
- To always ensure a hygienic clean and green campus through various means.
- To strengthen Internal Quality Assurance Cell.