## INTRODUCTION TO PUBLIC ADMINISTRATION (CC-VI)

## **Unit -1 (Public administration as a discipline)**

1. Who said 'administration has to do with getting things done'
2. Who stated that 'Public Administration is detailed and systematic
execution of law'
3. According to view, Administration constitutes the activities
of all persons from top to bottom.
4. Who are the supporters of Integral view of administration
5. Who are the supporter of Managerial view of administration
6. Who coined the term POSDCORB
7. The Study of Administration in the political science quarterly written in
which year
8. Introduction to the Study of public Administration was written by
9. Politics and Administration written byinyear.
10. What is the fourth stage of Evolution of public administration
11. Principles of Public Administration book written by
12. Who are the supporter of differences between public administration and
private administration
13. Administration would differ from one field to another according to the
subject matter. This statement explains the
14. "Public administration is the heart of the problem of modern
government", is said by
15. 'The New State written by
16.Onward Industry written in which year
17. What is the oldest approaches to the study of public
administration
18.In the POSDCORB 'S' Stands for
19. The POSDCORB view isoriented rather than Subject-
oriented.
20. Who was the main advocate of the Legal Approach to the study of Public
Administration

## **UNIT-2 (Classical theories)**

21. Scientific management propounded by FW Taylor in the first decade of
century.
22. The term "Scientific management" was first coined by
23. Shop management written in which year
24. Scientific management focuses on
25 identified four bases of departmental organizations.
26. Tylor propounded the concept of man
27. Taylor assumed the organizational man to beand
28 subscribed to 'rabble hypothesis' (a passive view of
man).
29rejected rabble hypothesis.
30. Mental revolution is associate with
31. The term "bureaucracy" was first coined by
32. Max weber called his formulation of bureaucracy as
33. Max weber's book 'The Theory of Social and Economic Organization'
was translated by
34. Charismatic Authority means
35. The behavioral characteristics of bureaucracy are
36. Rationality is the basis of
37. Who has criticized bureaucracy as "an organization that cannot correct its
behaviour by learning from its errors"
38. Weber's analysis of bureaucracy was from
39. Art of cutting metals was written by
40. The name of weber is associated with bureaucracy because
41. Classical theory is also known as
42. The central theme of classical theory of organization was summarized by
Gulick and Urwick in their
43.General and Industrial Management was translated in
Englishyear.
44. Who Specified 14 Principles of administration
45. Fayol's theory is known as
46. Papers on the science of administration was published in
year.
47. The elements of administration is written byinyear.
48. Who were the first in USA to formulate the classical theory in
1931
49. Who described classical approach is a engineering approach
50. The classical theorists attached more importance to the

	51. The acronym POSDCORB symbolize
	52. 'The focus on classical theory is on organizations without people', is said
	by
	53. The classical theory chiefly concerned with
	54. Who gave the concept of 'scalar chain'
	55. Who referred 'scalar chain' as 'scalar process'
	56. The term 'Hierarchy' derived from
	57. The word 'scalar' is derived from 'scale' which means
	58. Who said, "the chain of command is an unbroken line of authority that
	extends from the top of the organization to the lowest echelon and
	clarifies who report to whom"
	59. To speed up the flow of business and avoid delay in disposal of cases,
	Henry Fayol suggested an alternative route called
	60. In French, the word 'bureau' means
	61. Who stated that, "All administration means domination"
	62. Who wrote the book "Max weber: An intellectual portrait"
	63. "The theory of social and economic organization" is written by
	64. Ideal type bureaucracy can't function in an
	65. The administrative staff under the traditional authority system is either
	or
	66.Ideal type bureaucracy is was characterized asdue to its
	over concern with the formal structure of the organization.
	67. Ideal type bureaucracy was described as amodel as it did not
	take in to account in detail the interaction between organization and its
	environment.
	68. Who believed that, "a man cannot serve two masters."
	69. Who stated that "for any action whatsoever, an employee should receive
	orders from one superior only"
	70. 'Principles of organization' is written byinyear.
IIN	HT 2 (NEO CLASSICAL AND CONTEMBODADY THEODIES)
UN	NIT-3 (NEO-CLASSICAL AND CONTEMPORARY THEORIES)
	71. Who propounded Human relation theoryand when
	72.Elton mayo's first experiment was held in
	73. Elton mayo's first experiment is known as
	74. The human problems of an industrial civilization written
	inyear.
	75. The social problems of an industrial civilization written
	inyear.

76. The Political problems of an industrial civilization written
inyear.
77. Human relation theory is also known as
78. From which angles mayo studied the problems of workers
79. First how many times did mayo put rest periods for workers
80. At the time of mayo's experiment who was the president of the
company
81. Human relation theory emphasis on
82. Which theory emphasizes on 'Democratic style of supervision'
83. Human relation theory focuses onhypothesis.
84. Where the Hawthorne studies was conducted
85. When Relay assembly experiment was conducted
86. When Mass interviewing experiment was conducted
87. When social organization or Bank wiring experiment was
conducted
88. When illumination experiment was conducted
89. Name the two groups which were created in illumination
experiment
90. What was the result found in relay assembly restroom
91.One should not turn out too much work.one does, he is a
92.One should not turn out too little work. If one does he is a
93.One should not tell a supervisor anything detrimental to an associate. If
one does, he is a
94. Human Relation theory holds
95. Human relation theory rejected
96. Who criticized Mayoism as 'cow sociologist'
97. Name the criticizers of Elton mayo's human relation theory
98. Who said, decision – making "involves a conscious choice or selection
of one behavior alternative from among a group of two or more behavior
alternatives"
99. Who defined decision making as "the selection of one behavior
alternative from two or more possible alternatives"
100. The first comprehensive analysis of the decision -making process is
given by
101. Who observed "The process of decision are largely techniques for
narrowing choice"
102. What are the 3 factors given by Millet which should be examined
in order to understand the decision-making process
103. Who defined decision – making as "the optimum choice between
alternative courses of action."

104.	Who described classical approaches as "proverbs"
105.	Simon support which approach
106.	Seckler-Hudson gave a list of how many factors which are
cons	sidered in decision-making
107.	According Simon, every decision is based upon how many
prer	mises
108.	How many stages of decision making given by terry
109.	According to Simon, decision making comprises how many
phas	ses
110.	The intelligence activity is borrowing from
111.	According to Simon, the stages of decision making is closely
rela	ted to the stages in problem-solving first described by
112.	Decisions are programmed to the extent that they
are.	
113.	Decisions are non-programmed to the extent that they
are.	
114.	Who classified decisions in to generic and unique in his popular
boo	k The Practice of Management
115.	Who classified decisions in to organizational and
pers	onal
116.	There are how many model of decision making
117.	Simon's model of rational decision-making is also known
as	
118.	Simon distinguish how many types of rationality in decision
mak	ing
119.	The science of Muddling Through (1959) is written by
120.	Mixed Scanning: A Third Approach to Decision making published
in 1	967 was written by
121.	Public Policy-making Re-examined is written by
122.	The term ecology is derived from which word
123.	Who was the profounder of the ecological model
124.	Riggs analysis of Public administration primarily relies upon a
••••	approach.
125.	Major works of FW Riggs
126.	Riggs raised the basic questions about the relevance of western
orga	nnization theories to the
127.	Adoption of Structural-Functional approach in the field of public
adm	inistration was first suggested by
128.	Riggs developed the agrarian-industria typology in
129.	The transitional society used by Riggs inyear.

130.	In fused model the economic system based on		
131.	The fused society is dominated byprinciples.		
132.	Diffracted societies are based onwith no		
differ	rentiation in treatment.		
133.	All organization structures in the society are created and based		
on			
134.	In diffracted society the economic system is based on		
135.	Ecological approach to the study of public administration was		
initia	ted bylong before Fred Riggs.		
136.	Which country to be suggested by Transitia by Riggs		
137.	Riggs identified features of prismatic sale model.		
138.	A prismatic society has a high degree of		
139.	Riggs says theis characterized by Nepotism in		
requi	rement.		
140.	According to Riggs the economic system of a Prismatic as		
the			
141.	Riggs revised his Prismatic Theory in his book		
142.	Who observed that 'Innovation is a specific tool of		
entre	preneurship		
143.	Who is known as Management Guru		
144.	Management by objectives invented by		
145.	The practice of management published by		
146.	Innovation and Entrepreneurship published in		
147.	Who defined the ABCDE of Entrepreneurship		
148.	Full form of the ABCDE of Entrepreneurship		
149.	The word Entrepreneurship has been derived from the		
word	'Entreprenerd' which means		
150.	Entrepreneurship is aactivity.		
Unit l	V (Public Policy and Major Approaches in Public Administration)		
<u> UIIIt-I</u>	V (Public Policy and Major Approaches in Public Administration)		
151.	Public policy emerged in the early		
152.	The policy-making process has been regarded by David Easton		
153.	Who presented the 'incremental model of the policy making		
process			
	Who approached the process of policy making from "option goal"		
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155.	Who gave the concept of Mixed model
156.	The Minnow brook conference held under the patronage of
 157.	Who gave rise to new public administration
157.	Public administration in a time of Revolution (1968) is a Articles
159.	Publication of Towards a New Public Administration: The Minnow
	ok Perspective, edited by
160.	
	ed by
161.	In September 1968 How many young scholars gathered at the
Min	now brook conference Centre (Syracuse University in USA)
162.	According to Robert T. Golembiewski how many anti goals stands
in n	ew public administration
163.	What are goal or themes of new public administration
164.	The Second Minnow brook Conference was held in
165.	The book Reinventing Government entitled by
166.	The term New public management was coined by
167.	The new Public management aims atEs.
168.	Who summarized "we don't need more government; we need
bette	er government
169.	Introduction to the study of the law of the constitution written
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170.	Governmental administration is written by

## **ANSWER**

- 1. LUTHER GULICK
- 2. WOODROW WILSON
- 3. INTEGRAL VIEW
- 4. L.D WHITE, DIMOCK
- 5. SIMON, SMITHBURG, THOMSON, GULICK
- 6. GULICK
- 7. 1887
- 8. L.D WHITE (1926)
- 9. FRANK J. GOODNOW
- 10. CRISIS IDENTITY (1948-1970)
- 11. W.F WILLOUGHBY

- 12. APPLEBY, JOSIASTAMP, SIMON, DRUCKER
- 13. INTEGRAL VIEW OF ADMINISTRATION
- 14. L.D WHITE
- 15. M.P FOLLETT
- 16. 1931(MOONEY AND REILEY)
- 17. PHILOSOPHICAL APPROACH
- 18. STAFFING
- 19. TECHNIQUE ORIENTED
- 20. FRANK J. GOODNOW
- $21.20^{th}$
- 22. LOUIS BRANDIES (1910)
- 23. 1903
- 24. LOWEST LEVEL (SHOP FLOOR)
- 25. 4P FORMULA (GULLICK) PURPOSE, PROCESS, PERSON, PLACE
- 26. ECONOMIC MAN
- 27. RATIONAL AND LOGICAL
- 28. TAYLOR
- 29. MAYO
- 30. SCIENTIFIC MANAGEMENT THEORY
- 31. VINCENT DE GOURNEY (1745)
- 32. IDEAL TYPE
- 33. TALCOTT PARSONS AND A.M. HENDERSON IN 1947
- 34. GIFT TO GRACE
- 35. IMPERSONALITY AND RULE ORIENTED
- 36. LEGAL AUTHORITY
- 37. M.CROZIER
- 38. SOCIOLOGICAL PERSPECTIVE
- 39. TAYLOR
- 40. HE IS THE FIRST PERSON WHO MADE A SYSTEMATIC STUDY OF BUREAUCRACY
- 41. TRADITIONAL THEORY, MECHANISTIC THEORY, STRUCTURAL THEORY, MANAGEMENT THEORY
- 42. PAPERS ON THE SCIENCE OF ADMINISTRATION
- 43. 1929
- 44. FAYOL
- 45. TOP-DOWN/FROM TOP TO BOTTOM
- 46. 1937
- 47. URWICK,1943
- 48. MOONEY AND REILEY
- 49. URWICK
- 50. STRUCTURE OF ORGANISATION
- 51. THE ACTIVITIES OF AN ADMINISTRATORS
- 52. W. BENNIS
- 53. FORMAL ORGANIZATION STRUCTURE AND BASIC MANAGEMENT PROCESS
- 54. FAYOL
- 55. MOONEY AND REILEY
- 56. GREEK TERM
- 57. LADDER
- 58. STEPHEN ROBBINS
- 59. GANGPLANK

- 60. A DESK
- 61. WEBER
- 62. REINHARD BENDIX
- 63. MAX WEBER
- 64. UNSTABLE ENVIRONMENT
- 65. PATRIMONIAL OR FEUDAL
- 66. MACHINE THEORY
- 67. CLOSED SYSTEM MODEL
- 68. GULICK AND URWICK
- 69. HENRY FAYOL
- 70. MOONEY AND REILEY (1939)
- 71. MAYO,1930
- 72. TEXTILE MILL NEAR PHILADELPHIA (1923)
- 73. THE FIRST INQUIRY
- 74. 1933
- 75. 1945
- 76. 1947
- 77. HUMANISTIC THEORY/SOCIO ECONOMIC THEORY/NEO-CLASSICAL THEORY /CLINICAL THEORY
- 78. PHYSICAL, SOCIAL AND PSYCHOLOGICAL
- 79. TWO REST PERIOD OF TEN MINUTE EACH IN MORNING AND AGAIN IN AFTERNOON
- 80. THE COCLONEL
- 81. INFORMAL ORGANISATION
- 82. HUMAN RELATION THEORY
- 83. HERD HYPOTHESIS
- 84. AT THE WESTERN ELECTRIC COMPANY NEAR CHICAGO, USA BY THE HAVARD BUSISNESS SCHOOL
- 85. 1927-1928
- 86. 1928-31
- 87. 1931-32
- 88. 1933
- 89. EXPERIMENTAL AND CONTROL
- 90. PRODUCTIVITY INCREASED DUE TO THE CLOSE RELATIONSHIP BETWEEN THE SUPERVISION AND WORKERS
- 91. RATEBUSTER
- 92. CHISLER
- 93. SQUEALER
- 94. PEOPLE ARE HETEROGENIOUS, EVERYONE IS UNIQUE
- 95. DAVID RICARDO, HERD HYPOTHESIS
- 96. UNITED AUTO WORKERS 1949
- 97. PETER DRUCKER, BENDIX, FISHER, DANIEL SELL, CARNEY
- 98. ROBERT TANNENBAUM
- 99. TERRY
- 100. CHESTER BERNARD
- 101. CHESTER BERNARD
- 102. A) PERSONAL DIFFERENCES AMONG THE INDIVIDUALS THAT MAKE SOME DECISIVE AND OTHERS INDECISIVE
  - B) ROLE PLAYED BY KNOWLEDGE IN DECISION-MAKING
  - C) INSTITUTIONAL AND PERSONAL LIMITATIONS WHICH CIRCUMSCRIBE DECISION MAKING

104.	SIMON
105.	VALUE FREE/EMPIRICAL
106.	12 FACTORS
107.	TWO PREMISES
108.	7
109.	3 (INTELLIGENT ACTIVITY, DECISION ACTIVITY, CHOICE ACTIVITY)
110.	MILITARY MEANING OF INTELLIGENCE
111.	JOHN DEWEY (1910)
112.	REPETITIVE, ROUTINE
113.	NOVEL, UNSTRUCTURED AND CONSEQUENTIAL, ONE-SHOT
114.	PETER DRUCKER
115.	CHESTER BERNARD
116.	4 MODEL
117.	BEHAVIOUR ALTERNATIVE MODEL
118.	6 TYPES (OBEJTIVELY RATIONAL, SUBJECTIVELY RATIONAL,
	SCIOUSLY RATIONAL, DELIBERATIVELY RATIONAL, ORGANIZATIONALY
	ONAL, PERSONALY RATIONAL)
119.	CHARLES E. LINDBLOM
120.	ETIZIONI
121.	YEHEZKEL DROR
122.	BIOLOGY
123.	
124.	STRUCTURAL-FUNCTIONAL APPROACH
125.	THE ECOLOGY OF PUBLIC ADMINISTRATION (1962)
123.	THE THEORY OF PRISMATIC SOCIETY (1964)
	THILAND: THE MODERNIZATION OF BUREAUCRATIC POLITY (1966)
126.	DEVOLOPING COUNTRIES
127.	DWIGHT WALDO IN 1955
128.	1956
129.	1957
130.	BARTER SYSTEM
131.	ASCRIPTIVE PRINCIPLES
132.	UNIVERSALISTIC PRINCIPLES
133.	SCIENTIFIC RATIONAL
134.	MARKET MECHANISM
135.	ROBERT A DAHL, ROBERT A. MORTON, J.M GAUS
136.	INDIA AND THILAND
137.	3 (HETEROGENEITY, FORMALISM, OVERLAPING)
137.	HETEROGENEEITY
139.	SALA
140.	BAZAR CANTEEN
141.	PRISMATIC SOCIETY REVISTED (1973)
142.	PETER DRUCKER
143.	PETER DRUCKER
143. 144.	PETER DRUCKER
145.	1984
145. 146.	1985
140. 147.	N.R. NARAYAN MURTHY A FOUNDER MEMBER OF THE NAVARATNA
	PANY
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103. HERBERT SIMON

- 148. A- ADVENTURE AND AMBITION FOR ACHIEVMENT, B- BELIEVE IN YOURSELF, C- CHARACTER, COURAGE AND CREATIVITY, D- DREAM BIG, E-EXECUTE EXCELLENTLY
- 149. FRENCH, TO UNDERSTAND
- 150. MULTI DIMENSIONAL
- 151. 1950s
- 152. BLACK BOX
- 153. LINDBLOM
- 154. DROR (1968)
- 155. HOGWOOD AND GUNN
- 156. DWIGHT WALD (LATE 1960s)
- 157. DWIGHT WALDO
- 158. DWIGHT WALDO
- 159. FRANK MARINI (1971)
- 160. DWIGHT WALDO (1971)
- 161. 33
- 162. 3 (ANTI-POSITIVIST, ANTI-TECHNICAL, ANTI-BUREAUCRATIC/ANTI-HIERARCHICAL)
- 163. RELEVANCE, VALUE, SOCIAL EQUITY, CHANGE, CLIENT ORIENTED
- 164. SEPTEMBER 1988
- 165. DAVID OSBORNE AND TED GAEBLER (1992)
- 166. CHRISTOPHER HOOD
- 167. ECONOMY, EFFICIENCY, EFFECTIVENESS
- 168. OSBERNE AND GAEBLER
- 169. A.V. DICEY
- 170. J.C. CHARTESWORTH